



General Health & Safety Policy Statement

1. The Chief Executive of Kirkdale Industrial Training Services (K.I.T.S). regards the promotion of Health and Safety measures as a mutual objective for all who are employed by K.I.T.S and places it high on the Organisations list of priorities
2. It is K.I.T.S. policy to do all that is reasonably practicable to prevent personal injury and damage to property and to protect everyone from foreseeable hazards. This includes students, trainees, lawful visitors and members of the general public whilst on K.I.T.S. property.
3. In particular K.I.T.S. has a responsibility:-
 - a) to provide and maintain safe and healthy working conditions, taking account of statutory requirements to provide information, training, instruction and supervision to enable employees to perform their work safely and efficiently;
 - b) to maintain a constant and continuing interest in health, safety and welfare matters applicable to K.I.T.S. activities, and in particular by consulting and involving employees or their representatives wherever possible.
 - c) To provide adequate resources to enable the provisions of this policy to be carried out and to embrace a policy of continuous improvement where health and safety matters are involved.
4. Employees, students, trainees and lawful visitors have a legal duty to co-operate in the operation of this policy by not interfering with or misusing anything provided in the interests of their or others health and safety.
5. The Chief Executive considers that all have a duty to co-operate in the operation of this policy:-
 - a) by reporting incidents that have or may lead to injury or property damage
 - b) by complying with written safety procedures
 - c) by complying with relevant legislation that has been brought to their attention.
 - d) by assisting in the investigation of accidents.
6. Within the framework of the policy each employee will ensure that detailed arrangements for health and safety within their area of responsibility are up to date and accurately reflect the procedures to be followed.